



UNIVERSITY OF NAIROBI

LEADING WITH EXCELLENCE

DECLARATION OF VACANCY FOR THE POSITION OF THE DEPUTY VICE-CHANCELLOR (RESEARCH, PRODUCTION AND EXTENSION)

The University of Nairobi continues to undergo a purposeful, decisive, and aggressive transformational change. This has enabled the University to ensure that the physical capacities, quality and availability of staff and relevance of academic programs are in sync with the ever increasing demand for access to higher education and leading with excellence.

The University is now seeking to appoint a Deputy Vice-Chancellor (Research, Production and Extension) who, under the direction of the Vice-Chancellor, shall be the Head of the Research, Production and Extension Division of the University.

Requirements:

For appointment to the position of the Deputy Vice-Chancellor (Research, Production and Extension), a person shall:

1. Be a Professor or Associate Professor and a holder of an earned Doctorate degree or equivalent qualification from a University recognized in Kenya;
2. Have thorough knowledge of the structural, legislative and regulatory framework for administering University Education in Kenya;
3. Have at least five years hands-on experience at a senior level in a University or equivalent institution with demonstrable leadership and management capacity including knowledge of public financial management and strategic people management;
4. Be an accomplished scholar with a proven track record in formulating and managing academic programs and supervising and mentoring Masters and PhD students;
5. Have a proven track record of research and publications in peer reviewed journals, monographs and books;
6. Have demonstrable experience in networking, fundraising and resource mobilization;
7. Meet the requirements of Chapter Six of the Constitution on Leadership and Integrity; and
8. Have a demonstrable experience in transformative and strategic leadership.

Core Competencies:

The following core competencies and skills will be required for the position of the Deputy Vice-Chancellor (Research, Production and Extension):

1. Ability to portray and uphold positive national image and work in a multi-cultural and multi-ethnic environment with sensitivity to and respect for diversity;
2. Being a visionary and results oriented thinker;
3. Excellent organizational, interpersonal and communication skills;
4. Capacity to work under pressure to meet strict deadlines; and
5. Firm, fair and with transparent management style.

Duties and Responsibilities:

As per the Charter and Statutes of the University of Nairobi, the duties and responsibilities of the Deputy Vice-Chancellor (Research, Production and Extension) shall be:

1. Development and formulation of appropriate policies to promote research infrastructure;
2. Research planning, coordination, administration, logistical support for research at all levels;
3. Coordinating and sourcing of research funds;
4. Protection of Intellectual Assets, commercialization, dissemination and publication of research output;
5. Development of strategic alliances with Government, industry, local and international research institutes;
6. Management of Research Libraries and Archives;
7. Branding of research, setting standards, quality assurance/control and capacity building;
8. Coordination of relevant seminars, consultancies, workshops, conferences and symposia;
9. Benchmarking research and coordination of exchange of scholars;
10. Negotiation and management of research contracts and consultancies;
11. Internationalization of the University;
12. Shall be the Chairman of the Research and Development Advisory Board of the University;
13. Perform any other functions pertaining to Research, Production and Extension; and
14. Carry out such other duties and responsibilities as may be delegated by the Vice Chancellor.

Appointment:

As per the Universities Act 2012, University of Nairobi Charter and Statutes the Deputy Vice-Chancellor (Research, Production and Extension) shall hold office for a duration of five (5) years with the possibility of one time renewal for a further term of five years subject to a positive appraisal by the Council.

How to apply:

1. Each application shall be accompanied by a detailed *Curriculum Vitae*, Copies of Relevant Academic and Professional Certificates, National Identity Card or Passport, Testimonials, and other relevant supporting documents.
2. Applicants should submit ten (10) hard copies of their applications which should clearly be marked "**Application for the position of Deputy Vice-Chancellor (Research, Production and Extension)**".
3. Applications must be submitted on or before **Monday, October 22, 2018**.
4. **Applications should be addressed to the Vice-Chancellor, University of Nairobi, P.O. BOX 30197, 00100 NAIROBI.**

Note: The University of Nairobi is an equal opportunity employer. Women, the marginalized and persons living with disability are encouraged to apply.

This advertisement cancels and supersedes the advertisement for the position of Deputy Vice Chancellor (Research, Production and Extension) that appeared in the Daily Nation of Monday, October 01, 2018 page 34.